

# Beau Sejour Swim School

## Disability Policy Statement

Beau Sejour Swim School recognises the need to promote equality.

***"Coach the Ability Not the Disability"***

### Aims

- To identify and remove any barriers which may exist for people with a disability
- To ensure that everyone can access as fully as possible all the opportunities provided by Beau Sejour Swim School
- To promote awareness within the club on disability issues.
- To provide training opportunities for swimmers with a disability.
- To increase knowledge of disability swimming.

We are aware of and recognise the ASA classification guide for disabled swimmers.

As a result of the Disability Discrimination Act, all providers (including sport) have to take "Reasonable steps to remove alter or provide reasonable means of avoiding physical features that make it impossible or unreasonably difficult for disabled people to use a service, or will need to offer the service by alternative means"

By adopting the policy Beau Sejour Swim School recognises its responsibility to ensure that disabled staff, coaches, swimmers, and volunteers are treated equally and fairly